



STRIKE WORK STOPPAGE

Frequently Asked Questions

Strike Notes

- Schools will be open during a strike and remain the safest place for students to be.
- Though we cannot replace staff members that choose to strike, we will have additional personnel here at the school to support with safety and instruction.
- The District has provided schools with resources to ensure that instruction occurs every day.
- The District continues to bargain in good faith with UTLA, and all parties hope for a speedy resolution.
- Schools will be implementing every students' IEP to the maximum extent possible. In conjunction with the priority of learning, is also the priority of student safety. Our goal is to implement as much of the student's IEP or 504 Plan as is possible. A parent will be called should the Principal feel there is not enough staff to ensure adequate safety for a child's special needs.

Work Stoppage FAQ

1.) Will my child have a substitute teacher?

No, our first focus is student safety. We have plans in place and will do our best to ensure the continuity of learning although it will look different from the regular day.

2.) As a parent should I leave my child at school or not?

As a parent it is your personal decision. If you choose to bring your child, we are focused on student safety and learning.

3.) Will the educational program instituted by my child's current teacher be continued?

It is unlikely. Although it is not a routine day, instructional activities will be standards based and grade level appropriate.

4.) Will the current ratio of student to teachers be maintained?

The ratio of students to teachers depends on the number of teachers that choose to participate in the strike. The ratio will not be the same as it is unlikely that Kenter Canyon School will be able to secure substitutes for teachers on strike. The priority for students, employees and selected volunteers is on student safety and the continuity of learning.

5.) Are students allowed to attend Beyond the Bell or STAR Program if they chose not to go to school that day?

Only those students who are marked present for the day can participate in the Beyond the Bell Youth Services program at the school site. However, paid afterschool programs, such as STAR or Code for Girls are excluded from this restriction.

6.) If a child leaves early, will he/she receive credit for the whole instructional day?

For elementary school attendance purposes, any period present, results in the student being marked present for Average Daily Attendance (ADA)

7.) Can recess and lunch continue to function the same way as when teachers take a break and classified are supervising on the playground?

Yes, the Principal is a Certificated employee and will be supervising the classified staff.

8.) Will student lunches be provided during the strike in the cafeteria?

Yes. Food Services will provide lunch options just as they do each school day. Lunch is \$2.25 unless a student received free/reduced pricing.

9.) How long will the strike last?

This is the question that no one really knows the answer. In 1989, the strike lasted 9 days. The strike will end when UTLA leadership indicates that an agreement has been reached.

10.) Rumor: Parents are being told that their permits or lottery placements will be revoked if they do not send their kids to school during the strike.

This is not accurate. Lottery Placement & Permit revocation is guided by policy that prohibits such claims.

- 11.) **Rumor: Aides are being told that they will be fired if they do not cross the line and report to work.**

Any classified staff member can be subject to discipline if not reporting to work without documentation of a valid absence reason.

- 12.) **Do Principals collect keys from the teachers?**

A site administrator has the right to collect keys from teachers if there is an exigent need for keys to continue school operations; however, Dr. Moren has advised teachers that he has no plans to collect their keys or electronic devices during work stoppage time. Dr. Moren will ask any teacher level employee to leave their walkie talkie and those with office keys with the SAA in case of an emergency.

- 13.) **Will parents be allowed to volunteer on campus?**

LAUSD Visitors Policy prohibits parents, visitors and other non-employees on campus for any situation without Principal approval. Parents who have previously submitted their volunteer applications and been approved as a Volunteer may be contacted to assist with campus needs. Parents may not provide discipline or teach a lesson to any small groups of children; volunteers must work under the supervision of a Certificated employee.

- 14.) **Will Kenter Canyon's Parent Playground Partners continue during the work stoppage?**

Yes, parents who signed up on the website for a specific time and date will be allowed to provide the volunteer service in this capacity; however, they must leave campus at the end of their assigned session.

- 15.) **What can we expect for homework during a work stoppage?**

Homework is planned by classroom teachers. If the teacher is striking, then students and parents will not receive homework from that teacher. Parents, however, are encouraged to have their children read nightly, practice writing skills by writing grocery lists, recipes or even letters.

- 16.) **Will the teachers participating in the work stoppage be able to park on school grounds?**

No. Parking is reserved for employees that are reporting to work. Employees not reporting to work must make other arrangements.

17.) Will the teachers participating in the work stoppage be able to use the bathrooms or have access to other areas on campus?

No. If a teacher is participating in the work stoppage, he or she should not have campus access. The campus restrooms are reserved for employees reporting to work.

18.) Will teachers receive replacement pay (if some may report to work) if they take additional students?

Teachers may be assigned, and compensated, for additional students, just as they would in any emergency at the school site.

19.) Will the District provide consistent messaging to principals that can be used before, during and after the work stoppage?

Yes, the District will provide messaging that principals can use for parents/the school community. Current information will be posted for Kenter Canyon families at Labor Negotiations Updates are also available at lausd.net

20.) What if a child that takes medication comes to school without his/her Health Care Assistant (HCA) ?

The student cannot be denied access to his/her education. Dr. Moren will activate a plan that includes communication with the parent/guardian prior to the work stoppage to determine who can and will administer the medication.

21.) Can parents who are not processed volunteers be requested to assist at the school for extended periods of time?

No. If parents are going to volunteer for extended periods of time, they are to be processed according to District policy. Kenter Canyon Principal may opt to call on a few volunteers to assist from our school's list of approved volunteers.

22.) Can Kenter Canyon use minimum days during the work stoppage?

Please be mindful that the minimum day schedules were determined last spring in collaboration with Governance Council, which includes UTLA

represented employees. It is possible that the UTLA represented employees may not vote in favor of the change. In addition, significant issues may arise as it relates to transportation, afterschool programs, and notifying parents in a timely manner. To make route changes, transportation must be notified 24 hours in advance to ensure proper and timely notification. The administrator must also be certain that a change does not affect the minimum requirement for yearly instructional minutes. There are no plans for changing the schedules.

- 23.) If a parent asks if he/she can keep their child home for safety concerns, will the decision affect the child's attendance?

If school is in session, students must attend. A parent may choose to keep his/her child home due to safety concerns, but because this is not an excusable absence reason according to Education Code, the absence would be unexcused. The absence could only be excused for a justifiable personal reason on a case by case basis in alignment with District policy

- 24.) How will employees be notified when they must report to a school site?

All employees will receive a Blackboard Connect message of when to report. Please make sure your phone numbers are up to date in Employee Self Service at <https://ess.lausd.net>

- 25.) Will Behavior Intervention Implementation (BII) service providers continue to work with their students?

BII service providers will continue to work with their students if in attendance. BII service providers from non-public agencies can only serve students identified in IEPs

- 26.) What type of support can be provided to special education students with moderate to severe disabilities?

Additional support will be provided by the Division of Special Education to ensure compliance and safety for targeted students.

Division staff will work with the Local District in terms of identifying the most critical special education programs and sites throughout LAUSD.

27.) How will attendance be taken?

Schools should still use the same process for recording attendance in MiSiS. In the instance that time does not allow for immediate recording into MiSiS, you should take attendance on the five-column roster that has been used in the past and input the attendance into MiSiS when time allows.

28.) Can we hold the phone calls going to parents after each period regarding attendance?

Yes, the automatic MiSiS call feature can be turned off if a work stoppage occurs

29.) Can a teacher, that chooses to report to work on the day of a strike, refuse to take additional students when the principal assigns them?

No, due to exigent circumstances, the teacher will be expected to support the needs of the school and ensure the safety of students.